

Annex B: Project Results Framework (MUST include sex- and age disaggregated data)

Outcomes	Outputs	Indicators	Means of Verification/ frequency of collection	indicator milestones
<p>Outcome 1:</p> <p>Target communities recognize and support women and girls' role and contribution to peacebuilding and community development</p> <p>SDG targets: 5.1; 5.2; 16.2</p>		<p>Outcome Indicator 1a</p> <p>Proportion (%) of the population (men and women) in support of gender equality and who stand against harmful gender norms towards women in migrant communities</p> <p>Baseline: TBD (baseline) Target: 10% increase</p>	Baseline and endline assessments	Baseline report, endline report
		<p>Outcome Indicator 1 b</p> <p>% of target community members (men and women) who believe that women affected by migration play a positive role and contribute to peacebuilding and community development</p> <p>Baseline: TBD (baseline) Target: 30% increase</p>	Baseline and endline assessments	Baseline report, endline report
	<p>Output 1.1. Target communities have access to accurate information and knowledge on the role of women and girls in peacebuilding</p> <p>Activity 1.1.1. Conduct an assessment to identify existing practices towards recognizing the role of women migrants in community development and peacebuilding</p> <p>Activity 1.1.2. Conduct public information campaign using media on the positive contribution of women and girls, including migrants, to community development and peacebuilding</p> <p>Activity 1.1.3. Conduct outreach activities with positive messaging through the</p>	<p>Output Indicator 1.1.1</p> <p>Availability of the assessment report with good practices in support of women's role in peacebuilding and development to target communities</p> <p>Baseline: No report Target: Assessment report</p>	Assessment report	Collected data
		<p>Output Indicator 1.1</p> <p>% of community members who report increased awareness on the role of women and girls in community development and peacebuilding</p> <p>Baseline: N/A Target: 20%</p>	Survey	Survey report

	support of diaspora leaders and successful women migrants	<p>Output Indicator 1.1.2</p> <p># of communication products on positive contribution of women and girls, including migrants, to community development and peacebuilding disseminated by mass and social media</p> <p>Baseline: 0 Target: 50</p>	Media monitoring reports and communication products	Quarterly reports
		<p>Output Indicator 1.1.3</p> <p># of people in target municipalities reached out during outreach activities</p> <p>Baseline: 0 Target: 600</p>	LoPs Social media metrics	Quarterly reports
	<p>Output 1.2. Target communities increase awareness on harmful attitudes and practices of gender norms towards women and girls in migrant communities</p> <p>Activity 1.2.1. Identify and engage positive gender norm holders around women and girls in migrant communities in target communities to promote attitudes and behavior in support of gender equality and women empowerment</p> <p>Activity 1.2.2. Implement GALS in pilot communities to address harmful gender norms and attitudes towards women and girls in migrant communities</p>	<p>Output Indicator 1.2.1</p> <p>Availability of localized assessment on positive and negative gender norms towards women and girls affected by migration in targeted communities</p> <p>Baseline: No report Target: Assessment report</p>	Assessment report	Methodology is developed data collected
		<p>Output Indicator 1.2.2</p> <p># of community members applying GALS tools to re-negotiate power relations within families and address harmful gender norms and attitudes, disaggregated by sex and age</p> <p>Baseline:0 Target: 1,200</p>	Monitoring missions and database with information on # of community members	Monitoring reports
<p>Outcome 2:</p> <p>Women and girls in communities affected by migration are empowered economically and socially to protect their rights and participate in peaceful community development</p>		<p>Outcome Indicator 2 a</p> <p>% of women from the target group participating in peacebuilding initiatives</p> <p>Baseline: N/A Target: 50%</p>	Monitoring missions	Monitoring reports

SDG targets: 5.4;8.5; 8.7; 8.8; 10.1; 10.2;		Outcome Indicator 2 b % of women from the target group who refer to social services for protection of their rights Baseline: TBD Target: 15% over baseline	Baseline/endpoint	Baseline report, endline report
		Outcome Indicator 2 c % of women from target groups with increased access to economic and community development opportunities Baseline: TBD (baseline) Target: 30% (endline)	Baseline/endpoint	Baseline report, endline report
	Output 2.1. Women and girls in target communities are equipped with knowledge and skills to effectively advocate for their rights Activity 2.1.1. Organize self-help groups for women and girls including returnees Activity 2.1.2. Conduct 2-day trainings on human rights, safe migration, gender equality and WPS agenda to strengthen capacities of women and girls	Output Indicator 2.1 % of women and girls from target communities who are equipped with knowledge and skills on how to advocate for their rights Baseline: TBD (baseline) Target: 20% over the baseline	Baseline/endpoint	Baseline report, endline report
	Activity 2.1.3. Conduct awareness-raising campaign on gender equality and organize advocacy activities with women and girls	Output Indicator 2.1.2 % of increased knowledge among training participants on HR, safe migration, GE and WPS agenda and labour rights Baseline: TBD (pre-test) Target: 25% increase over the baseline indicator	Pre/post-tests	Pre- and post-tests tools Report with results on pre- and post-tests Training report
	Activity 2.1.4. Organize and implement community level joint peacebuilding initiative by women affected by migration in support of Local Action Plans (LAPs)	Output Indicator 2.1.3 # of initiatives implemented by women and girls affected by migration within awareness raising and advocacy campaigns on gender equality Baseline: 0 Target: 20	Monitoring and project data	Monitoring reports

		Output Indicator 2.1.4 # of peacebuilding initiatives implemented by women affected by migration Baseline: 0 Target: 6	Monitoring and project data	Monitoring reports
	Output 2.2. Women and girls in migrant communities have an improved access to economic (employment and self-employment) opportunities Activity 2.2.1. Conduct a participatory gender-sensitive business skills gap and value chain analysis in the identified sectors looking on existing opportunities (trainings) for women's economic empowerment and barriers that prevent them of accessing these opportunities (trainings)	Output Indicator 2.2.1 Availability of a gender sensitive VCA report Baseline: No report Target: Analysis report	Assessment report	Methodology for assessment report
	Activity 2.2.2. Based on the gap analysis, adapt and contextualize ILO tools such as Gender and Entrepreneurship Together (GET Ahead)	Output Indicator 2.2.3 a. % of increased knowledge among women training participants on entrepreneurship and on social responsibility and cohesion Baseline: TBD (pre-test) Target: 20% increase over the baseline	Pre/post-tests	Pre- and post-test tools Analysis of pre- and post-tests results Training report
	Activity 2.2.3. Conduct joint entrepreneurship (women and girls affected by migration in targeted communities) training using the Do-No-Harm approach and complement it with information on business continuity management including development of contingency plans as mechanisms of preparedness in the event of shocks and conduct follow up activities in support of improving access to economic opportunities (based on the results of the assessment)	Output Indicator 2.2.3 b. # of women self-employed/operators of income generation activities who access VCD opportunities in a specific sector (for instance in agribusinesses) Baseline: TBD within VCA Target: 150	VCA, monitoring visits, project data	Monitoring reports
	Output 2.3 Women and girls affected by migration have strengthened their financial capabilities and have access to gender-sensitive financial products Activity 2.3.1. Conduct gender-based assessment of i) the supply of financial services available to women affected by	Output Indicator 2.3.1 Availability of gender-based assessment on supply and demand for financial services Baseline: No report Target: Assessment report	Assessment report	Methodology for assessment report

	<p>migration in targeted communities (using FAMOS Check Guide and Methods) and ii) their demand for financial services with a view to refining, updating and complementing assessments</p> <p>Activity 2.3.2. Strengthen financial service providers' capacities to offer adapted gender-sensitive financial products (savings, credit, insurance) to women using ILO Making Microfinance Work training programme and/or other ILO tools and approaches</p>	<p>Output Indicator 2.3.3 b. % of trained women with access to financial products and services</p> <p>Baseline: TBD (pre-test) Target: 20% over the baseline</p>	<p>Pre- and post-tests, assessment report (Activity 2.3.1.)</p>	<p>Pre- and post-test tools Analysis of pre- and post-tests results Training report</p>
	<p>Activity 2.3.3. Adapt ILO training material on financial education to the needs of women migrants using different delivery channels and conduct a training of trainers (ToT) on financial education and roll out financial education to women affected by migration</p>	<p>Output Indicator 2.3.3 a. % of increased knowledge and skills on financial literacy among trained women</p> <p>Baseline: TBD Target: 20% over the baseline</p>	<p>Pre- and post-tests</p>	<p>Pre- and post-test tools Analysis of pre- and post-tests results Training report</p>
	<p>Output 2.4. Skills development scheme for women designed and implemented</p> <p>Activity 2.4.1. Conduct the mapping of providers of skills and Identify skills for women starting their micro/small enterprises/access to VCD opportunities in the targeted communities</p>	<p>Output Indicator 2.4.1 Availability of a mapping report on providers of skills on business startup and VCD opportunities</p> <p>Baseline: No report Target: Mapping report</p>	<p>Mapping report Lists of women affected by migration receiving skills development</p>	<p>The mapping is conducted</p>
	<p>Activity 2.4.2. Provide skills training for women affected by migration successful business start-up and access to VCD opportunities</p>	<p>Output Indicator 2.4.2 % of improved knowledge and technical skills of women affected by migration on successful business start-up and access to VCD opportunities</p> <p>Baseline: TBD (pre-test) Target: 20% increase from the baseline indicator</p>	<p>Pre- and post-tests</p>	<p>Pre and post test tools Analysis of pre- and post-tests results Training report</p>

<p>Outcome 3:</p> <p>National and Local authorities apply socially inclusive approaches in policy making and implement gender-responsive peacebuilding at the local level in communities affected by migration</p> <p>SDG targets:</p> <p>5a, 5c; 10.3; 10.4; 10.7; 10c; 16.7; 16.9; 16.B</p>		<p>Outcome Indicator 3 a</p> <p># of national or local level policies, frameworks or guidelines, that include recommendations on gender-sensitive state migration policy</p> <p>Baseline: No</p> <p>Target: 3</p>	Gender-sensitive policies, frameworks or guidelines	Progress reports
		<p>Outcome Indicator 3 b</p> <p># of target municipalities, who support women and girls affected by migration through consultations on safe migration, civic activism and peacebuilding</p> <p>Baseline: TBD (baseline)</p> <p>Target: 6</p>	Baseline/endline	Baseline report, endline report
		<p>Outcome Indicator 3 c</p> <p># of target municipalities who apply gender-responsive peacebuilding principles in support of women's participation in community development (LAPs)</p> <p>Baseline: TBD</p> <p>Target: 4</p>	Monitoring activities Protocols of meetings with local authorities	Progress reports (midterm and final)
	<p>Output 3.1. A draft gender-responsive state migration policy is produced</p>	<p>Output Indicator 3.1.1</p> <p>Availability of a draft concept of state migration policy</p> <p>Baseline: Not available</p> <p>Target: Draft policy concept</p>	Draft policy concept, working group's meetings protocols and LoPs	Working group minutes
	<p>Activity 3.1.1. Support the development of a draft gender-responsive state migration policy in line with e-listing national peacebuilding policies and plans</p>	<p>Output Indicator 3.1.2</p> <p>Availability of a report with policy recommendations for further implementation of state migration policy</p> <p>Baseline: Not available</p> <p>Target: Report with recommendations</p>	Report with policy recommendations	Draft and final versions of the report
	<p>Activity 3.1.2. Develop policy recommendations to inform implementation framework of state migration policy based on outcomes of community engagement on behavior and social norm change</p>	<p>Output Indicator 3.1.3 a</p> <p>% of increased knowledge among national and local authorities on GESI approach across migration issues, peacebuilding and community development</p> <p>Baseline: TBD (pre-tests)</p> <p>Target: 20% increase over baseline</p>	Pre- and post-tests	Pre- and post-test tools Report on analysis of pre- and post-test results
	<p>Activity 3.1.3. Organize workshops for national and local authorities on migration issues, gender-responsive peacebuilding and socially inclusive approaches in community development</p>			

		<p>Output Indicator 3.1.3 b Availability of a SoP for local authorities to provide consultations for women migrants, including referral services</p> <p>Baseline: Not available Target: Developed SoP</p>	Developed SoP and project data	Progress reports
	<p>Output 3.2. Local authorities in pilot communities affected by migration and prone to conflict are able to develop and implement Local Action Plans (LAPs) on gender-responsive peacebuilding in line with NAP 1325</p> <p>Activity 3.2.1. Organize local security councils and develop LAPs on WPS in pilot communities</p> <p>Activity 3.2.2. Develop roadmaps on the implementation of LAPs</p> <p>Activity 3.2.3. Develop policy recommendations to inform NAP on UNSCR 1325 based on outcomes of community engagement on behavior and social norm change</p> <p>Activity 3.2.4. Support Women-Peacekeepers Network and the Forum of Women-MPs to monitor the effective implementation of the Roadmap on WPS and the national policy on GEWE</p>	<p>Output Indicator 3.2.1 # of LAPs developed on gender-sensitive peacebuilding</p> <p>Baseline:0 Target: 6 (one per each target community)</p>	LAPs Notes/protocols during working groups' meetings on development of LAPs	<p>Progress reports</p> <p>Protocol upon completion of each WG's meeting</p>